

Yusaku Takeda

PERSONAL INFORMATION

Born: Shinhidaka, Hokkaido Prefecture, Japan (Japanese Citizen)
Language: English and Japanese

CONTACT INFORMATION

University of Illinois Urbana-Champaign ytakeda@illinois.edu
Gies College of Business (217) 333-6848
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Champaign, IL 61820

EDUCATION

Harvard University, Cambridge, MA
Ph.D. in Business Administration, 2022

Wesleyan University, Middletown, CT
B.A. in Social Studies (Philosophy, Government, Economics, and History), 2014
Freeman Scholar and Departmental Honors

ACADEMIC EMPLOYMENT

University of Illinois at Urbana-Champaign, Champaign, IL
Assistant Professor (2022 - Present), Gies College of Business
Scholar, Illinois Strategic Organizations Initiative (ISOI) (2022 - Present)
Faculty Fellow, Illinois Leadership Center (2023 - Present)

Harvard University, Cambridge, MA
Executive Leadership Coach (2020 - 2022), Harvard Business School
Teaching Fellow (2019), Harvard Business School
Teaching Assistant (2019), Division of Continuing Education

Hitotsubashi University, Tokyo, Japan
Research Assistant to Ikujiro Nonaka (2015 - 2016), Hitotsubashi Business School

RESEARCH AREAS

Organizational Adaptation and Evolution
Ideology, Culture, and Institutions
Organizational and Managerial Cognition

WORKING PAPERS

Takeda, Y. [a paper on the effect of higher-order values on corporate strategy] (Under 2nd-round review at *Administrative Science Quarterly*).

- *Winner*, Best Student Paper Award (2020), OMT Division, Academy of Management
- *Runner Up*, Best International Paper Award (2020), OMT Division, Academy of Management
- 2020 Academy of Management Best Paper Proceedings

Takeda, Y. [a paper on leadership cognitive framing and firm evolution] (Preparing for Resubmission to *Administrative Science Quarterly*).

- *Finalist*, Best Conference Paper Prize (2020), Strategic Management Society (SMS) Annual Conference
- *Finalist*, Best Conference PhD Paper Prize (2020), SMS Annual Conference
- 2021 Academy of Management Best Paper Proceedings

Takeda, Y.* and Zhang, L.* [a paper on the effect of innovation adoption on racial and gender inequality in retail industry] *Equal contributions of authors

- *Finalist*, Best Paper on Environmental and Social Practices (2022), OMT Division, Academy of Management
- 2022 Academy of Management Best Paper Proceedings

– Best Presentation Award, Innovation Research Workshop, Hitotsubashi University Institute of Innovation Research

Takeda, Y., Zhang, L., and Wang, S. [a paper on the enduring legacy of empires in contemporary global strategy by multinational enterprises]

RESEARCH IN PROGRESS

Raffaelli, R., **Takeda, Y.**, Palmer, J. and Noe, R. “Design-Thinking, Frame Flexibility, and Innovation Adoption in Top Management Teams.” (5-Year Data Collection Completed; Data Analysis)

Takeda, Y. and Fang, T. “Political Ideology as a Double-Edged Sword in Entrepreneurship.” (Data Analysis)

Zhang, L. and **Takeda, Y.** “Organizational Disruption and Racial and Gender Inequality.” (Review Article; Manuscript in Preparation)

PUBLICATION

Nonaka, I., Hirose, A. and **Takeda, Y.** (2016) “Meso’-Foundation of Dynamic Capabilities: Team-Level synthesis and distributed leadership as the source of dynamic capabilities.” *Global Strategy Journal*. 6(3) 168-182.

AWARDS AND HONORS

Finalist, Best Paper on Environmental and Social Practices (2022)
Organization and Management Theory Division, Academy of Management

Winner, Best Student Paper Award (2020)
Organization and Management Theory Division, Academy of Management

Runner Up, Best International Paper Award (2020)
Organization and Management Theory Division, Academy of Management

Finalist, Best Conference Paper Prize (2020)
Strategic Management Society Annual Conference

Finalist, Best Conference PhD Paper Prize (2020)
Strategic Management Society Annual Conference

Funai Overseas Scholarship (2016 - 2018)
The Funai Foundation for Information Technology
Merit-Based Full Scholarship

Freeman Asian Scholarship (2010 - 2014)
The Freeman Foundation
Merit-Based Full Scholarship

Other Recognition and Grants

Faculty Fellow, Illinois Leadership Center (2023-2024, \$ 2500); Best Presentation Award, Hitotsubashi Innovation Research (2023); WorkshopBA Junior Faculty Grant (2023, \$ 5,216), Department of Business Administration (Gies); Gies Grant (2022, \$ 12,004), Gies College of Business; “Teachers Ranked as Excellent (& Outstanding Instructor Rating),” University of Illinois Urbana-Champaign (Fall 2022 & Spring 2023); Outstanding Reviewer Award (Managerial & Organizational Cognition Division), Academy of Management (2021); Nominee, OMT Doctoral Consortium, Academy of Management (2021); Funai Research Grant, Funai Foundation (2018, 2019, and 2020); The GSAS Professional Development Fund, Harvard Graduate School of Arts and Sciences (2018); HBS Field Research Grant (2018)

TEACHING

University of Illinois at Urbana-Champaign, Champaign, IL:
Managing Innovation
BADM 514: MS in Technology Management & MS in Management Programs (2022 - Present)

Ethical Dilemmas of Business

BADM 340: Undergraduate Programs (2022 - Present)

Recognized in the campus-wide list of “Teachers Ranked as Excellent (& Outstanding Instructor Rating)” (Fall 2022 & Spring 2023)

Harvard University, Cambridge, MA:

Leading Change and Organizational Renewal (LCOR)

Executive Education Program

Executive Leadership Coach (Spring 2020 [disrupted by COVID-19] and Spring 2021)

Harvard Business School

Leadership Execution and Action Planning (LEAP)

Master of Business Administration (MBA) Program

Teaching Fellow (Spring 2019)

Harvard Business School, Boston, MA

Essentials of Management

Master of Liberal Arts in Management Program

Teaching Assistant (Spring 2019)

Harvard Division of Continuing Education, Cambridge, MA

Sake Institute of Study Abroad, Tokyo

Introduction to Economics

Lecturer (2015 - 2016)

Sakae Institute of Study Abroad, Tokyo, Japan

Wesleyan University, Middletown, CT:

Elementary Japanese

Drill Manager (2011 - 2012)

College of East Asian Studies

Margaret Academy, Hokkaido:

Mathematics I

Instructor of Mathematics (2010)

INVITED
PRESENTATIONS

2023:

Hitotsubashi University, Institute of Innovation Research

2022:

Northeastern University, D’Amore-McKim School of Business

2021:

Singapore Management University, Lee Kong Chian School of Business; Rice University, Jones Graduate School of Business; University of Pennsylvania, The Wharton School; University College London, School of Management; McGill University, Desautels Faculty of Management; Columbia University, Columbia Business School; Hong Kong University of Science and Technology, Department of Management; University of Illinois at Urbana-Champaign, Gies College of Business

CONFERENCE
PRESENTATIONS

“Innovation as Catalyst for Increasing Workplace Diversity.”

Industry Studies Association Annual Conference (2022); Academy of Management Annual Conference (scheduled 2022); Strategic Management Society Annual Meeting (scheduled 2022)

“Evolution of Framing in Incumbent Adaptation.”

Academy of Management Annual Conference (2021); The NYU-Columbia East Coast Doctoral Conference; Strategic Management Society Annual Conference (2020); Harvard Work, Organizations & Markets Workshop (2020)

“Nationalism and Corporate Strategy.”

Symposium Speaker, Session on “Nationalism and Organizational Strategy” by OMT and STR Divisions, Academy of Management Annual Conference (2023); Invited Speaker, Plenary Session on “Management History Across the Academy” by Management History Division, Academy of Management Annual Conference (2021); Academy of Management Annual Conference, 2020; The NYU-Columbia East Coast Doctoral Conference (2020, canceled due to the COVID-19 pandemic); Harvard Work, Organizations & Markets Workshop (2019); INQUIRE Conference in honor of Kathy Eisenhardt (2023)

“Cognitive Process of Absorptive Capacity: An Identity-Based Approach.”

Academy of Management Annual Conference (2019); Toyama University of International Studies (2018)

SERVICE

Faculty Fellow (2023 - 2024)

Illinois Leadership Center
University of Illinois at Urbana-Champaign

Track Chair (2023 -)

Industry, Competition and Strategic Entrepreneurship Track
Academy of Management (STR Division)

Selection Committee Member (2023 -)

ISOI Best Paper Award, University of Illinois Urbana-Champaign

Faculty Sponsor (2023 -)

Community of Organizational Scholars at Illinois (COSI) Doctoral Workshop, University of Illinois Urbana-Champaign

Mentor (2022 -)

MOC Student Mentoring Programme, Academy of Management (MOC Division)

Selection Committee Member (2019 - 2022)

Wyss Award for Excellence in Mentoring Doctoral Students, Harvard Business School
Committee Chair (2021 - 2022)

Co-Organizer (2021)

Economic Sociology Job Market Showcase

Co-Organizer (2018 - 2021)

The ASQ Blog (www.asqblog.com)

Organizer (2018 -)

Boston Organization Studies Consortium (BOSCon)

Administrator (2017 - 2020)

Work, Organizations, and Markets (WOM) Workshop, Harvard University

Selection Committee Member (2016 - 2020)

Funai Overseas Scholarship (undergraduate chapter)

Reviewer

Journal of Organizational Design (2023 -)
Strategic Entrepreneurship Journal (2022 -)
Journal of Organizational Behavior (2022 -)
Journal of Institutional Economics (2021 -)
Strategic Management Society Annual Meetings, SMS (2022 -)
Academy of Management Annual Meetings, Academy of Management (2017 -)

ACADEMIC
ADVISING

Yeaji Kim, doctoral student (co-advisor, UIUC)

Larry Peng, undergraduate (UIUC)

AFFILIATIONS

Member, Academy of Management
Member, Strategic Management Society
Member, American Sociological Association
Member, Industry Studies Association

PROFESSIONAL EXPERIENCES

Director (Pro Bono) (2019 - Present)
Karakami Foundation, Sapporo, Hokkaido, Japan

Sales Assistant (2014 - 2015)
MultiNet International Inc., New York, NY

International Intern (Summer 2012)
Allrecipes.com, Seattle, WA

ACTIVITIES

Judo

3rd-degree Black Belt (Sandan), Kodokan Judo Institute
Instructor, Tohoku Judo Club, Cambridge, MA
Certified Instructor & Member, All Japan Judo Federation
Member, United States Judo Federation

Tea Ceremony

Intermediate Degree, Urasenke Foundation

REFERENCES

Ryan L. Raffaelli

Marvin Bower Associate Professor of Business Administration
Harvard University
(617) 495-6792
rraffaelli@hbs.edu

Michael L. Tushman

Baker Foundation Professor
Paul R. Lawrence MBA Class of 1942 Professor of Business Administration, Emeritus
Harvard University
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Harvard University
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